

Bilfinger Industrial Services Nederland B.V. Postbus 50, 3230 AB Brielle, Nederland To whom it may concern

Subject: Reference letter Multiserwis SP. Z.o.o.

Date: december 2015

We hereby refer that Multiserwis SP. Z.o.o. substantially and very successfully has contributed in insulation works for 3 huge projects in the Netherlands in 2014 and 2015 :

- Expansion of the underground gas storage facilities of NAM at UGS Norg in HY2-2014.
- Like-for-like replacement of the entire steamsystem of the MLO-factory of Shell at the chemical plant in Moerdijk in HY1-2015
- Repair and rebuild of the MSPO-2 factory of Shell also at the chemical plant in Moerdijk in HY2-2015

Multiserwis has been involved directly in the engineering, projectmanagement and execution of the insulation works in these 3 projects. Due to the complexity, tight schedules and huge size of the projects we have chosen Multiserwis as our preferred subcontractor. The successful completion of all the insulation works is mainly based on the capacity, flexibility and reliability of Multiserwis.

Cordially,

Ir. R.C. Engelaar MTL Chief Operating Officer

Bilfinger Industrial Services

Bilfinger Industrial Services Nederland B.V.

Postbus 50 3230 AB Brielle Werfplein 5 3238 BH Zwartewaal Nederland

Tel. +31 (0)181 667 300 Fax +31 (0)181 663 987 info@bis-is.com www.bis-is.com

Deutsche Bank 26.51.52.127 IBAN NL05DEUT0265152127 BIC DEUTNL2A Registratie KVK 20035820