

Bilfinger Industrial Services Nederland B.V. Postbus 50, 3230 AB Brielle, The Netherlands

Multiserwis Sp. z.o.o. for the attention of Mr. A. Kolasa UI. Prudnicka 40 47-300 KRAPKOWICE POLAND

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Subject: Letter of Recommendation

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To whom it may concern

This letter is to confirm the cooperation between Bilfinger Industrial Services Nederland BV / Bilfinger Industrial Services België NV and Multiserwis Sp.z.o.o.

Since many years Multiserwis is a valued subcontractor and provides us with services in the field of Industrial maintenance and construction.

This applies primarily to our activities on insulation and scaffolding, but also on painting, fireproofing and heat tracing, and involves both outsourcing of work as well as hiring of temporary workforce.

This long-term cooperation includes also the company BIS Plettac Sp. z.o.o. which merged this year with Multiserwis and continuous the activities as Plettac Rusztowania within the Multiserwis organisation.

Over the past years Multiserwis has proven to be a reliable and flexible partner with sufficient capacity to meet with our needs.

Kind regards,

Bilfinger Industrial Services

B. van Klaveren

Purchase Department

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